



## NJACCHO 2022 Annual Meeting

November 16, 2022

### Draft Minutes

1. Call to Order and Approval of Minutes – Chris Merkel
  - a. Meeting called to order at 12:27
  - b. Minutes from the September 29, 2022 meeting were reviewed
    - i. Motion to approved the minutes made by Margy Jahn, seconded by Sarah Perramant. All in favor, no nays or abstentions.
    - ii. Motion carries
2. NJACCHO General Business Updates
  - a. Treasurer’s Report – 10/1/22 – 10/31/22 – Margy Jahn
    - i. **General Checking:**

Starting Balance:	\$ 200,620.66
Deposits:	\$ 27,684.00
Deductions:	\$ 3,089.51
Ending Balance:	<b>\$ 225,215.15</b>

  
**Grant Checking:**

Starting Balance:	\$ 246,179.76
Deposits:	\$ 180,228.40
Deductions:	\$ 72,272.51
Ending Balance:	<b>\$ 354,135.65</b>

Motion to approve the treasurer’s report made by Kevin Sumner, seconded by Peter Tabbot. All voted in favor, no nays or abstentions.  
Motion carries
    - b. NJACCHO Program Update – Stephanie Gorman
      - i. General Business Meetings - Tentative Dates
        1. All programs will be virtual (except the League of Municipalities) from 9:30am-12:00pm
          - a. Thursday, February 9, 2023
          - b. Thursday, April 13, 2023
          - c. Thursday, June 8, 2023
          - d. Thursday, September 14, 2023
          - e. Wednesday, November 15, 2023- League of Municipalities (in person)

- ii. Learning Sessions
  - a. 2-Day Adaptive Leadership
    - i. March 8th & 9th
  - b. Dale Carnegie – Cohort 2
    - i. Tuesdays beginning 3/14/23
  - c. Dr. Samantha Nutt
    - i. April 20, 2023
  - d. Emergenetics – TBD – Early May
  - e. Emerging Infectious Diseases Conference
    - i. Early June
- iii. Please send program ideas to Stephanie Gorman.

### 3. Bylaw Review and Vote – Kevin Sumner

- a. Last bylaw update approved by the membership in May 2016
- b. Current Revision Process:
  - i. Small revision proposed in January 2022
  - ii. Over last 6 months, the Bylaw Committee sought input from:
  - iii. Executive Committee
    - 1. Workgroup Chairs
    - 2. Members
  - iv. Process required for updates
- c. Overview of Proposed Changes
  - i. Removes requirement for Committee/Workgroup Chair be EC member
  - ii. Minor updates to language to assure current practice and structure are reflected
  - iii. President will chair EC & General Membership Meetings
  - iv. Reorganization of Committees & Workgroups
  - v. Formal addition of Workforce Development
- d. Modified Organizational Structure
  - i. Current Executive Committee renamed to Board of Directors
  - ii. Removes Past President Role as Officer – increases At Large members to 13
  - iii. Addition of newly organized EC (9 BOD Members)
  - iv. Appointed by BOD annually
  - v. Pres, Pres-Elect, Vice Pres, Treasurer, Secretary, Past Pres & 3 BOD members
  - vi. Creation of Forums to meet unique needs of members

Motion to approve the revised NJACCHO bylaws.

1<sup>st</sup> – Kevin s

2<sup>nd</sup> – Lynette

Discussion - None

Roll Call Vote by Department- See attached

Motion Carries

#### 4. Grant Updates

##### a. PHEP Coordinator Report – Adam Perper

###### i. Introduction – Adam

1. PHEP works within the Health Emergency Preparedness & Response to:
2. Address programmatic requirements
3. CDC public health capabilities
4. PHEP works with local partners to support the readiness of NJ regions and LHDs

###### ii. The PHEP position is here to assist in activities and deliverables for NJDOH such as:

1. Conducting risk assessments
2. Reviewing and providing guidance with plans
3. Conducting drills & exercises focused on the 15 National Public Health Preparedness Capabilities

###### iii. Some examples of how the PHEP Coordinator can assist

1. Training & Development (ICS, Tabletop, Functional and/or Full-Scale Exercises)
2. Communication Testing
3. Document Review (EOP, Public Health Annexes conversion to ESF's, Business Continuity Plans, etc)
4. Hazard Vulnerability Analysis (HVA)

###### iv. Previous/Current Projects

1. Emergency Preparedness Committee
2. Open enrollment come join us!
3. Tabletop Exercise with Bloomfield
4. Healthcare Coalition Involvement
5. Medical Response & Surge Exercise (MRSE) was rescheduled to 11/11
6. COVID19 AAR Workshops
7. Quarterly Newsletter

###### v. Contact Information

1. [phep@njaccho.org](mailto:phep@njaccho.org)
2. (908) 455-6883

###### vi. Communications

1. Created Twitter Page -- @NJACCHO
2. Created LinkedIn Page -- <https://www.linkedin.com/in/njaccho/>
3. New Website Design
4. Platform Movement

##### b. Project Firstline (PFL) – State DOH is working with NACCHO on a CDC national training collaborative for healthcare infection prevention and control.

###### i. September 2, 2021 NJACCO awarded the grant in the amount of \$154, 000.00

1. Total trainings 46
2. Number of topics 17

3. Trainees 1,070
4. Feedback was provided and trainings will be updated to reflect the comments.
- ii. Year 2 of the Grant – New Grant – Strike Team
  1. New grant will provide training (train the trainer) directly to LTCs and skilled nursing facilities
  2. LHDS can enter into a public service agreement with NJACCHO to provide the trainings directly to their local LTCs.
  3. An email will be forthcoming on how to sign on for the program.
- c. NJACCHO COVID19 Workforce Development Grant
  - i. The Association a grant from NJDOH crisis work force funding grant in the amount of \$850,000.00. This is an eighteen-month grant starting January 1, 2022 and ending June 31, 2023.
  - ii. Grant Funding Projects:
    1. APHA Conference Scholarships
      - a. 4 awarded Nagiyan Sylejmanovski, Mikaela Kestler, Patrick Anderson and Jenna Bruno
    2. Certified Public Management Scholarships
      - a. Additional Scholarships are available, please contact NJACCHO and [info@njaccho.org](mailto:info@njaccho.org)
    3. New to Public Health Residency
      - a. Applications now open until 11/22
        - i. Program for residents runs from January 2023 to January 2024
        - ii. Program for residents runs from January 2023 to January 2024
        - iii. Program for mentors runs from February 2023 to January 2024
      - b. National Cohort Based Program
      - c. NJ is the 2<sup>nd</sup> state offering a State Based Cohort
      - d. Program Designed to:
        - i. Promote retention
        - ii. Address barriers to workforce development
        - iii. Support new graduates and/or other professionals as they transition to practice
      - e. Program Goals
        - i. Contribute to positive socialization and transition to Practice
        - ii. Reduce job stress and improve satisfaction
        - iii. Build competence
        - iv. Develop interprofessional skills
        - v. Expand critical thinking

- vi. Promote professional practice behaviors and role formation
  - vii. Promote organizational commitment and leadership
  - viii. Offer discipline-based education and technical skills
- f. Overview
  - i. 12 Month Program
  - ii. Self-Paced Online Learning Modules
  - iii. Synchronous Discussions
  - iv. Facilitated Reflection
  - v. Evidence-Based Practice Project
  - vi. Networking and Peer Support
  - vii. Mentorship
- g. Continuing Education Credits
  - i. Residents
    - 1. Nursing (ANCC) – 77.00 contact hours
    - 2. CHES – 77.00 Contact hours
      - a. 65.5 Entry Level; 11.5 Advanced level
    - 3. NJ Public Health CE – 36 hours
  - ii. Mentors
  - iii. Up to 5.5 hours based on participation
- 4. COVID After Action Reports
  - a. 11 sessions held across the state between September – October 2022.
  - b. A total of 185 attendees
  - c. Material can be found at [https://njaccho.org/content.aspx?page\\_id=22&club\\_id=317722&module\\_id=537635&actr=4](https://njaccho.org/content.aspx?page_id=22&club_id=317722&module_id=537635&actr=4).
  - d. Additional assistance can be provided through the end of the grant.
- iii. Leadership Opportunities
  - 1. Dale Carnegie- cohort 1
    - a. 21 LHD staff have completed the course
    - b. Cohort 2 coming in Spring 2023
  - 2. Adaptive Leadership
    - a. 2-Day Learning Session
    - b. 3/8/23 & 3/9/23
    - c. Forsgate Country Club, Monroe
    - d. Registration expected to open early January 2023
  - 3. Emergenetics
    - a. Full day session
    - b. Northern and Southern sessions
    - c. Dates/Locations TBD
    - d. Targeting early May
- iv. Upcoming Scholarship & Program Opportunities

1. 2023 NACCHO Preparedness Summit
    - a. Recover, Renew: Reprioritizing All Hazards Preparedness
    - b. April 24-27, 2023
    - c. Application Open mid-December
  2. Dr. Samantha Nutt – April 20, 2023
  3. NJPHA Conference – April 21, 2023
  4. PHACE Statewide Program – TBD
- d. Enhancing Local PH Infrastructure Grant
- i. Award - \$75M
  - ii. Letter of Intent issued
    1. Still awaiting final approval
    2. Award amounts to be released upon final approval
  - iii. Next Steps:
    1. Hire Grant Program Managers
    2. Release RFA for all LHDs
  - iv. Timeline
    1. Year 1 – 10/1/22 – 6/30/23
    2. Year 2 – 7/1/23 – 6/30/24
  - v. Budget
  - vi. Additional dollars anticipated for Year 2
    1. Award amounts based on prescribed formula in RFA
  - vii. Population
    1. CRE (Community Resilience Estimates)
    2. \$100,000 - \$4.5M
  - viii. Grant Goals
    1. Increase health equity for disproportionately affected populations
    2. Streamline processes, supported by technology and automation.
    3. Strengthen organizational capacity to drive progress on public health priorities and increase capacity across LHDs.
    4. Expand data collection and infrastructure to drive driven decision making with the aim to improve equity.
    5. Develop multilingual, culturally appropriate communications/public health campaigns and share across LHDs.
    6. Codify institutional knowledge and COVID-19 specific lessons learned.
    7. Enhance and/or continue ongoing COVID-19/communicable disease mitigation efforts.
5. Workforce Development Survey Raffle Winners
- a. 91 Responses
  - b. 37 Entered Raffle
  - c. Winners were
    - i. Michael Hodges
    - ii. Lucy Forgione

- iii. Carol Chamberlain
- iv. Holly Cucuzzella
- v. Christopher Hellwig

6. NACCHO Update

- a. NACCHO. ASTHO and Big Cities Health Coalition were awarded the Fries Prize Improving Health from the CDC Foundation.

7. PHACE Update

- a. Submitted a formal request to meet with the NJDOH Commissioner on behalf of all the participating associations
  - i. Initial response indicated receipt, but no scheduling
- b. PHACE members agreed to work with NJACCHO on a statewide spring meeting funded by the workforce development grant
  - i. Intention to bring in national speakers from NACCHO and PHAB
  - ii. Planning team has been created to work to design an interesting meeting that will garner lots of interest across the state
- c. Public Health Incubator
  - i. The representative from Acenda Integrated health has agreed to meet with PHACE representatives at our next meeting
  - ii. Connections are intended to provide updates on the process and for their future efforts and the vision for the institute moving forward

8. Open Forum

- a. Atif – DCA meeting about the new lead inspection and a 15 minute training and recommends that NJACCHO take a position.
- b. Stephanie – Opioid settlement money. The agreement requires county health department serve as the lead agency responsible for distributing local government share. Will involve forming a County Advisory Council.
- c. Chris M. – NJAC put out a release about the concerns of the medical/pension increase and NJACCHO and signed onto the letter to the governor.
- d. Kevin S., Charlene, Atif, Dave H., and Holly discussion of lack of communication with NJDOH

9. Election of 2022-2023 Executive Committee & Officers

- a. The nominations committee met and prepared a slate of officers and executive committee members. The slate was presented to the executive committee for approval. The slate was then sent out to the general membership, no petitions for other nominations were received.
- b. Presented Slate

<b>Name</b>	<b>Position</b>	<b>Term</b>	<b>Health Department</b>
Chris Merkel	President	2022-2023	Monmouth County
Stephanie Gorman	President Elect	2022-2023	Morris County
Chris Hellwig	Vice-President	2022-2023	Hamilton Township
Holly Cucuzzella	Secretary	2022-2023	Burlington County
Margy Jahn	Treasurer	2022-2023	Freehold
Marconi Gapas	Immediate Past President	2022-2023	Union Township
Lynette Medeiros	Member at large	2021-2023	Hoboken
Dan Regenye	Member at Large	2021-2023	Ocean County
Paschal Nwako	Member at Large	2021-2023	Camden County
Maya Lordo	Member at Large	2021-2023	Essex County
Cinthia Weaver	Member at Large	2021-2023	Retired
Kevin Sumner	Member at Large	2021-2023	Middle-Brook Regional
Derrick Webb	Member at Large	2022-2024	Mt. Olive
Stephanie Carey	Member at Large	2022-2024	Retired
Peter Tabbot	Member at Large	2022-2024	Rockaway
Megan Avallone	Member at Large	2022-2024	Westfield
Andrea Alvare	Member at Large	2022-2024	Union County
Sarah Perramant	Member at Large	2022-2024	Bloomfield
Lucy Forgione	Member at Large	2022-2024	Bernards

- c. A motion was made by Kevin S. to approve the slate as presented. Peter T. seconded the motion.
- d. All in favor, no nays or abstentions.
- e. Motion carries

#### 10. Year in Review – Marconi Gapas

As your outgoing president, I want to thank you for the privilege of allowing me to represent you these past two years. Something I've learned from this time, is that the NJACCHO Officers, the EC and our members are some of the most head strong (in a thoughtful manner) and resilient groups amongst our professional organizations. Think of all we have endured the past 31 months. Battling this pandemic through its' worst and navigating our recovery serving as an essential resource to further protect and better the health of our communities.

I sense that we all have the utmost mutual respect for one another that will last a lifetime.

There were three salient agendas that we sought to move during the past year:

1. Workforce Development Grant 2022, \$1,392,300
  - a. Provided the largest increase in staff capacity in NJACCHO history.
  - b. Allowed us to modernize our finances and increase our capacity to support LHD's



- c. Special thanks to Chris Hellwig, Chair of our PH Workforce Development Committee and WD Committee members
- 2. NJACCHO supported our members and fellow public health associations
  - a. Scholarships for attendance to NACCHO annual and APHA Annual.
  - b. NJSOPHE (\$5,015) – program support and scholarships for a program.
  - c. NJAPHNA (\$5,000) – payment for nursing credits for all members and scholarships to annual meeting.
  - d. NJPHA Speaker support for annual meeting (\$5,000).
  - e. Leadership trainings- Dale Carnegie, Emergenetics, and NACCHO Foundational.
  - f. After Action Reporting Workshop Sessions – held on a county basis to provide LHD's the framework, tools, and skill building to complete AARs.
- 3. This year our advocacy efforts were robust as we met with over twenty legislators (Senators and reps from the Assembly) to have the State allocate a minimum \$10 million dollars in Public Health Priority Funding (PHPF). We were successful at gaining sponsors for two bills that were introduced to the Senate and Senate Health Committee.
  - a. S2413 – Requires minimum State appropriation of \$10 million for PHPF.
  - b. SCR105 – Amends the constitution to provide \$10 million in annual State funding to support public health measures.
  - c. COMPANION BILL A4115
  - d. We ask that you reach out to your legislators to support S2413, A4115 and SCR105. Members can utilize the NJACCHO advocacy platform on our website njaccho.org.
  - e. Special thanks to Advocacy Committee Chair Lynette Medeiros and past chair Dave Henry for all their hard work...we will continue.
- 4. Epidemiology and Laboratory Capacity Funding (ELC):
  - a. Supports the further development and/or expansion of the public health infrastructure at LHD's
  - b. Funding in the amount of 75 Million is being made available during a two-year project budget period (Oct 22 to June 2024).

#### PRESIDENTS AWARDS

Charlene Gungil – For outstanding service protecting the health of the communities in Passaic County.

Christopher Hellwig – For outstanding service to the Association as Chair of our PH Workforce Development Committee.

To our members here, I appreciate you passing the 2022/2023 Slate and flexibility with today's agenda, as Chris was sworn in before the vote. You spared me process of having to move to impeach him. I also want to welcome our new and returning EC Members.

Before Chris speaks as your new President, I first wish to acknowledge our Immediate Past President, Megan Avallone. Megan, the EC and I have benefitted so much from your guidance which is steady and assured. I'm very grateful that I had you call upon as a colleague and friend throughout the years. I'm so happy that you are back on the EC as a member at large.

I also want to acknowledge the Officers, (Chris Merkle, Stephanie Gorman, Holly Cucuzzella, and Margy Jahn), Executive Council, our Executive Director and staff. Thank you for your passion and commitment to our vision to be an effective group, a trusted public health advocate, and key supporter to our members.

Lastly, I want to say it has been an extraordinary honor for me to have served this Association as President and I look forward my role as Immediate Past President in what is sure to be an eventful future.

Marconi Gapas  
NJACCHO Immediate Past President

11. Swearing in of President – Christopher Merkel by Monmouth County Administrator Teri O'Connor.

12. President's Remarks

I would like to first off thank our County Administrator Teri O'Connor for swearing me in as President today. Teri has been an incredible supporter of the Monmouth County Health Department since the beginning of my tenure as Health officer. Teri and I had daily conversations during the height of the pandemic, and she always asked how she can help and what she can do to support us. Thank you to Teri and our Monmouth County Board of County Commissioners for their unwavering support of our health department and our mission of protecting our resident's health in Monmouth County. Without your support, we would not have been able to provide the outstanding services we do every day.

The last few years have been one of the greatest challenges of my life professionally and personally. The extreme sacrifice everyone in this room and across NJ and the nation has endured, has been indescribable. Since March of 2020, public health as we know it and really everyday life has been changed. The pandemic has changed not only public health but every facet of life. From inflation, supply chain shortages and staffing concerns, Covid-19 will have a long-lasting effect on our society. Despite all of this, public health will continue to work to continue to provide outstanding services for all our residents. Public Health as defined by the CDC Foundation is the science of protecting and improving the health of people and their communities. This work is achieved by promoting healthy lifestyles, researching disease and injury prevention, and detecting, preventing, and responding to infectious diseases. Overall, public health is concerned with protecting the health of entire populations. I would describe the public health workforce as courageous, resilient, and amazing. Countless lives were saved as a direct result of the work of local health departments during the last few years. The countless clinics provided by Public Health Departments was nothing short of miraculous. It is worth noting that mass testing and vaccination efforts were not done at this level in modern era. This is a testament to all public health professional in the state. Countless hours were spent away from your family and friends to protect people who you may never meet or know, however your sacrifice has not gone unnoticed and will forever be remembered.

Since I was a little kid, I always wanted to make a difference and choose a career where I could help people. My father was an educator for over 30 years and my mother was a registered nurse. Being a public servant was always what I wanted to do. I started my career as REHS, back when they still called us sanitary inspectors, yes, I am old enough to remember that. The public and town officials would routinely get us confused with sanitation workers who pick up your household trash. In 1998, I went to work for the Salem County Department of Health under the leadership of then long time Health officer Larry Devlin, who was the recipient of the prestigious Osborne Award in 2000. I learned a lot from Larry and I in part owe my love of Public Health to him. I went on to work for Camden County Department of Health and stint back in Salem County as the Environmental Health Coordinator before taking the job as Health officer for the Monmouth County Health Department in 2014. My first week working for MCHD, I was introduced to Ebola, and I can assure you it was a crash course. The county was the home of the primary Ebola quarantine site for the state. I had the pleasure of meeting and working with state Deputy Health Commissioner Dr. Arturo Brito, during that time. Fast forward a couple of years to when I had my first real experience with the Association. I presented to the NJACCHO executive committee a situation we were having with one of the state programs which had the potential to affect all LHDs in the state. My counterpart in Freehold Margy Jahn asked that I present this situation to the NJACCHO EC, which I did. The following year I was asked to sit on the Executive Committee. Then President Lisa Gulla was a huge help in helping me understand how the Association worked. I worked with then Advocacy Committee Chair Dave Henry and I found my passion for advocating for local health funding and supportive public health legislation. The last few years as an officer has been an incredible experience and has prepared me for what is to come as President. I appreciated having the opportunity to work with Megan and Marconi, 2 great Health officers and Presidents and I look forward to continuing to bounce ideas off them in the future. I also look forward to working Stephanie and Chris in their new roles and collectively assist in moving the Association forward for years to come. As President, I look forward to moving our profession forward and tackling the challenges we face, from workforce sustainability to flexible long-term funding to working with our elected officials to craft legislation that is beneficial all Local Health Departments across New Jersey. As we look forward, NJACCHO is currently engaged in many programs and activities designed to assist our future leaders of tomorrow. Some of workforce activities are as follows-

1. Creation of a Workforce Development Committee- The committee was established to evaluate the current workforce environment in the state and work to come up with solutions and ideas for growing and retaining the public health workforce.
2. 21C initiative – New Jersey recently was selected as a state within this learning collaborative. The purpose is to learn from other states on best practices for modernizing public health systems. More on this effort will be coming soon.
3. Public Health residency program – Coming January 2023, a program for public health professionals new to the field will better prepare them with skills and demands of local public health in New Jersey. More information will be coming soon for those who are interested.
4. Dale Carnegie Public Health leadership program- The first of 2 cohorts ended earlier this month, and this program is targeting those in formal leadership roles to improve their skills and ability to work with their respective staff members.

5. Adaptive leadership Program- Coming March 2023, this 2-day interactive course seeks to provide better self-awareness and foundational skills to improve leadership capabilities.

I also wanted to take a moment to recognize our incredible staff the Association has been able to hire in 2022. Our Executive Director Linda Brown has really pushed the Association forward with all her hard work and creative ideas. The officers would not be able to get as far as we have without Linda's assistance. Linda on behalf of the of the officers and the Association, thank you for everything you do to catapult the Association ahead daily.

In closing, I am honored to lead NJACCHO for the next 2 years and I look forward to working with all members to address any concerns or questions you may have. I appreciate the memberships confidence in me and just remember that we are here to help our profession grow and prepare our future public health professionals for the challenges that lie ahead. Thank you.

Motion to adjourn made by Stephanie Gorman, 2<sup>nd</sup> by Megan Avallone. All in Favor, no opposed, no abstentions.

Meeting adjourned at 2:08pm.

Submitted by Holly Funkhouser Cucuzzella.

# 11/16/22 NJSM - NJAC Annual Business Meeting

Department	Type of Membership	Attendees	Vote - Bylaws	Vote - Slate
Bayonne	Affiliate	O'Reilly, Michele	NO VOTE	NO VOTE
Bergen County	Organizational	Asmar, Hansel	yes	
Bernards Twp	Organizational	Forgione, Lucy	yes	
Bloomfield	Organizational	Perramant, Sarah- on behalf of Mike Fitzpatrick	yes	
Branchburg	Organizational	Norgalis, James	yes	
Burlington County	Organizational	Cucuzzella, Holly (others - Monique, Agatha)	yes	
Cumberland County	Organizational	Sheppard, Megan	yes	
East Hanover	Organizational	DiLizia, Carlo	yes	
Freehold	Organizational	Jahn, Margy (others - Brett)	yes	
Gloucester County	Organizational	Ruiz, Annmarie	yes	
Hamilton	Organizational	Hellwig, Christopher	Absent	
Hoboken	Individual	Medeiros, Lynette	yes	
Hudson Regional	Organizational	Nawrocki, Carrie	yes	
Kearny	Organizational	McNair, Annareilly	yes	
LBI	Organizational	Krupinski, Dan	yes	
Linden	Individual	Puluso, Aimee	yes	
Monmouth County	Organizational	Merkel, Christopher	yes	

Department	Type of Membership	Attendees	Vote - Bylaws	Vote - Slate
Montville	Individual	Freire, Vanessa	yes	
Morris County	Organizational	Gorman, Stephanie	yes	
Mt Olive	Organizational	Weigle, Trevor (others - Derrick)	yes	
Ocean County	Organizational	Regenye, Daniel (others - Mukesh, Brian Rumpf)	yes	
Plainfield	Organizational	Nazir, Atif	yes	
Randolph	Organizational	Caputo, Mark	yes	
Ridgewood	Organizational	Cetrulo, Dawn (others Denise DePalma)	yes	
Rockaway	Organizational	Tabbot, Peter	yes	
Warren County	Organizational	Summers, Pete	yes	
West Caldwell	Individual	Wallace, Bill	Absent	
West Windsor	Organizational	Swanson, Jill	yes	
Westfield	Organizational	Avallone, Megan	yes	
	Retired	Harrison-Gulla, Lisa	yes	
<i>monmouth regional</i>		Henry, David	Absent	

Department	Type of Membership	Attendees	Vote - Bylaws	Vote - Slate
Middlebrook	organizational	Kevin Sumner	yes	
Lincoln Park			yes	
Elizabeth			yes	
Morrisstown			Abstain	
Hunterdon County			yes	
Hudsonsack			yes	
Passiac County			yes	
Union County			yes	
Union Township			yes	

Slate was not done  
as roll call.

Motion carried  
Vote recorded  
in minutes.

Bylaws  
motion  
carries

H. Cucuzoglu 11/10/22