

**Adaptive Leadership Core Concepts Training**  
**NJACCHO**  
**March 8 & 9, 2023**

**Workshop Objectives:**

***By the end of the Adaptive Leadership Core Concepts training, participants will be able to:***

- Contrast technical and adaptive elements of the leadership challenges before them so that they can more effectively deploy themselves and their resources to enable change.
- Outline the choices they have about when to exercise leadership and disrupt the status quo or exert their authority for the sake of maintaining stability and order.
- Analyze the values, loyalties and losses of stakeholders in order to make progress on leadership challenges.
- Design a Courageous Conversation to make progress on a real adaptive challenge they are facing.
- Implement a Peer Advising Protocol to make progress on an individual adaptive challenge
- Prioritize taking care of self during the challenges of adaptive work
- Explore purpose as a catalyst for adaptive work

Time	Activity
<b>Day 1: 9:00 am – 4:30pm</b>	
<b>8:30 am</b>	<b>Registration and Breakfast</b>
<b>9:00 am</b>	Welcome & Introductions
	Foundations of Adaptive Leadership
	What is the Nature of Our Leadership Work? Adaptive vs Technical
	Observation, Interpretation, Intervention, and Introduction to Peer Advising
<b>12:00 pm – 1:00 pm</b>	<b>Lunch (1 hour)</b>
	Peer Advising Round 1
	What Is My Role? Leadership vs Authority & Productive Zone of Disequilibrium
	Peer Advising Round 2
	Purpose Activity
<b>4:30 pm</b>	Adjourn Day 1
<b>Day 2: 9:00 am – 4:30 pm</b>	
<b>8:45 am</b>	Breakfast
<b>9:00 am</b>	Opening Reflections
	Immunity to Change
	Whose Work Is It? Stakeholder Analysis
<b>12:00 pm – 1:00 pm</b>	Lunch
	Peer Advising Round 3
	Self-Care as an Act of Leadership
	Courageous Conversations
	Peer Advising Round 4
	Closing
<b>4:30 pm</b>	<b>Adjourn</b>



# NACCHO

National Association of County & City Health Officials

*The National Connection for Local Public Health*