



Proposed Bylaw Revision 2022

Earlier this year, a suggestion from the Executive Committee began the process of reviewing the current bylaws for potential updates. The Bylaw committee has solicited feedback from the Officers, Executive Committee, and the membership on ways to improve the organizational structure, which can provide a more transparent organization, working to ensure communication from members to its leadership, and vice versa.

In accordance with the bylaws, the proposed updated bylaws were reviewed and approved by the Executive Committee on 10/21/22. The proposed updates are being sent to NJACCHO members ahead of the Annual meeting, scheduled for Wednesday, November 16, 2022, at the League of Municipalities. Members are encouraged to review the proposed changes ahead of this meeting. If approved, changes will be effective immediately. Below you can view a summary of some of the most significant proposed changes.

General Updates

Previous Version	Proposed Updates
Required Committee and/or Workgroup Chairs be a member of the Executive Committee.	Removes this requirement.
President Elect will chair all Executive Committee and General Membership Meetings.	Updates this to the President as the chair for all meetings (leadership and general membership).
Workgroup and Committee Organization	Committees are updated to include groups working to support NJACCHO operations (Bylaws, Finance, Nominating and Awards). Formal addition of a Workforce Development workgroup, which had been functioning as an ad hoc group previously. Workgroups will support all members and will provide opportunities for membership involvement and support (Communicable Disease, Chronic Illness & Disease, Environmental & Consumer Health, Maternal & Child Health, Emergency Preparedness, Advocacy, Membership & Marketing and Workforce Development).
General language updates throughout document.	Updated language throughout to reflect updates to organizational structure and scope, as well as current practice.



Organizational Structure Updates

Previous Version	Proposed Updates
Officers included 7 roles, including Past President.	Removes the Past President role as an Officer, moving the extra position to an At Large Representatives, increasing these from 12 to 13.
Executive Committee is named leadership body (19 people).	Changes the current Executive Committee to the Board of Directors, but remains 19 representatives (6 Officers, 13 At Large Representatives). Adds language to assure equity and diversity of Board for representation of all.
No formal mechanism to complete organizational work between formal Executive Committee meetings.	Creation of an Executive Committee of 9 Board of Director members to assist with decision making between meetings. Executive Committee members to include 6 Officers, plus 3 at large Board of Director members selected by the Board of Directors annually. Work of the Executive Committee will be reported to the Board of Directors at regular meetings or as needed between. Adds language to assure equity and diversity of Executive Committee for representation of all.
Workgroups and Committees are the main mechanism to connect with general members.	Creation of 3 forums, which will be self-selected annually by all NJACCHO members, to meet unique needs of varying sizes, organizations and populations served around the state. Forums are intended to provide a more consistent and open dialog to and from NJACCHO leadership. Forum will be: Small/Rural, Medium and Large/County/LINCS. Forums will appoint a leader, who will assist with meeting logistics but also report to the Board of Directors on a regular basis.
No specific mention of Executive Committee (in new structure) or Forums.	Addition of Article 10, outlining composition, roles, and responsibilities of the Executive Committee. Addition of Article 12, outlining the purpose, leadership, and composition.

