## Middle Brook Regional Health Commission Quality Improvement Plan

#### Middle Brook Regional Health Commission

- ►Small Health Department in Somerset County
- ▶5.5 Staff
  - ►This includes our support staff

#### **Obtained Funding**

- ► Middle Brook Regional Health Commission (MBRHC) applied for a NACCHO grant
  - ►Grant will allow our Health Department to increase an employees hours to work on QI
  - ▶Set time table of QI Plan Completion
    - ▶Grant was to build a Culture of Quality

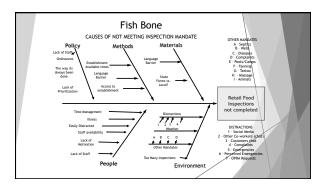
#### Research / Training

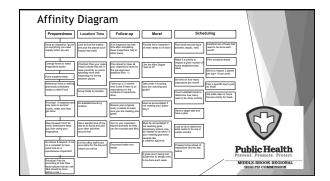
- ► Staff had limited knowledge of Quality Improvement (QI)
  - $\blacktriangleright \text{Attended Trainings}$  (provided through State Gaining Ground Grant)
- ▶ Researched written QI plans from PHAB approved Health Departments and Health Departments working to accreditation.
- ▶ Opted to Use Ohio State QI template

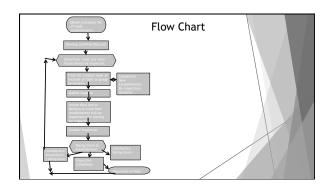
#### Staff Involvement

- ➤ Due to the size of our health department all employees were involved with QI
  - ► Created a QI Council
    - ▶ Rules of committee was set by committee
    - $\blacktriangleright$  Our first project was food inspection completion rate set by the grant.
  - - ➤ Plan Do Study Act
      ➤ Fish Bone

    - ► Affinity Diagram
    - ► Flow Charts





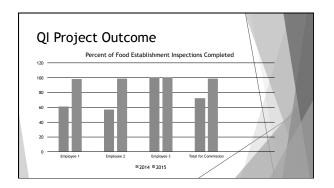


### Quality Improvement Plan

- ► Link Plans
  - ▶Strategic Plan
    - ▶Took Mission, vision and Values
  - ► Work Force Plan (We are currently writing plan)
    - ▶To include QI education
    - ▶Change job descriptions to include QI

## Outcomes

- ▶QI Plan was adopted in May 2015
- ▶Regular QI Meetings
- ► Staff understanding of QI has improved.



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