



NEW JERSEY ASSOCIATION OF
COUNTY AND CITY HEALTH OFFICIALS

NJACCHO 2022 Annual Meeting

NOVEMBER 16, 2022

12:00PM



Scan for Meeting Materials

Agenda Item	Speaker
Call to Order & Approval of Minutes	Chris Merkel
General Business Updates -Treasurer Report -Program Update	Margy Jahn Stephanie Gorman
Bylaw Review & Vote	Kevin Sumner
Grant Updates -PHEP -Project Firstline/Strike Team -Workforce Development -N2PH Program Updates -Enhancing Local PH Infrastructure	Adam Perper Michael Hodges Linda Brown Sylvia Bookbinder Linda Brown
Workforce Development Survey Raffle Winners	Chris Hellwig
NACCHO Update	Margy Jahn
PHACE Update	Kevin Sumner
Open Forum	
Election of 2022 – 2023 Executive Committee & Officers	Holly Funkhouser Cucuzzella
Year in Review – President Remarks	Marconi Gapas
Swearing in of President – Christopher Merkel	
President Remarks	Christopher Merkel

**Call to order
&
Approval of
Minutes**





Treasurer's Report

10/1/22 – 10/31/22

General Checking

Starting: \$200,620.66

Deposits \$27,684.00

Deductions \$3,089.51

Ending: \$225,215.15

Grant Checking

Starting: \$246,179.76

Deposits \$180,228.40

Deductions \$72,272.51

Ending: \$354,135.65

2023 NJACCHO Programs

General Business Meetings*

*All Virtual via Zoom; 9:30am – 12:00pm

1. February 9, 2023
2. April 13, 2023
3. June 8, 2023
4. September 14, 2023
5. November 15, 2023**

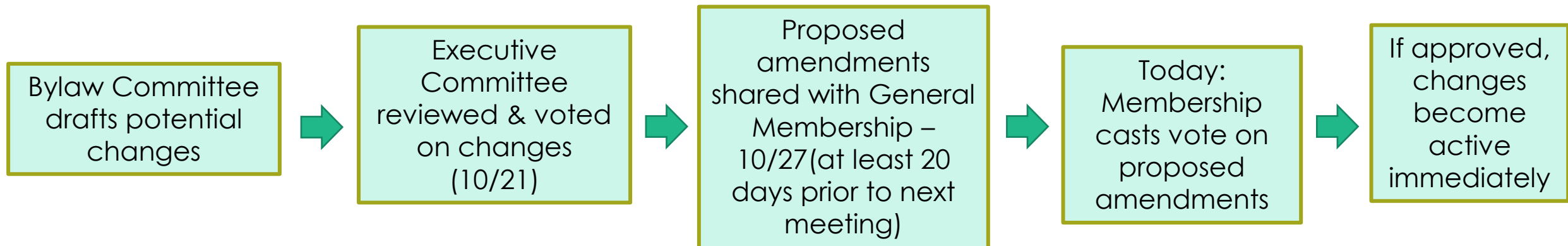
**League of Municipalities – In Person

Learning Sessions

- 2-Day Adaptive Leadership
 - March 8th & 9th
- Dale Carnegie – Cohort 2
 - Tuesdays beginning 3/14/23
- Dr. Samantha Nutt
 - April 20, 2023
- Emergenetics – TBD – Early May
- Emerging Infectious Diseases Conference
 - Early June

Bylaw Update

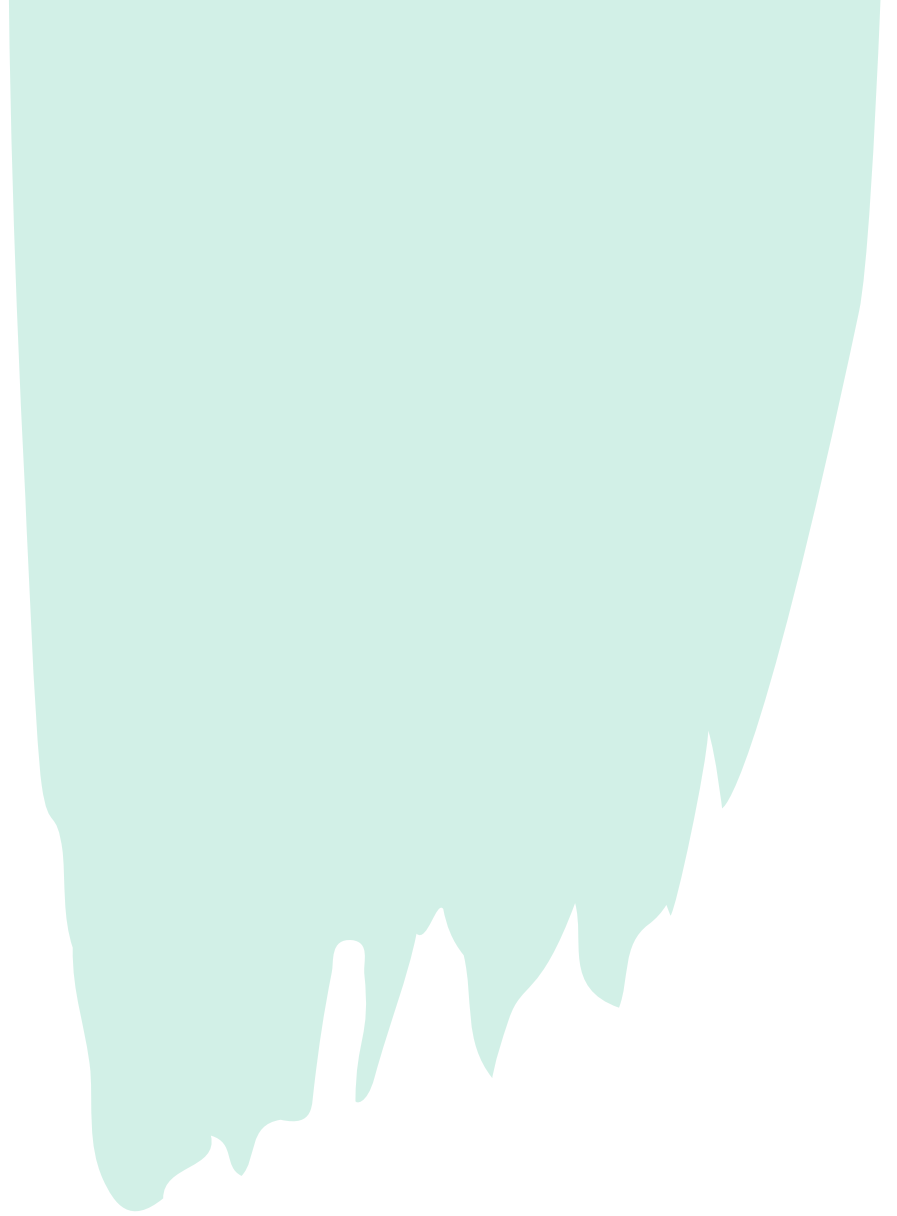
- Last bylaw update approved by the membership in May 2016
- Current Revision Process:
 - Small revision proposed in January 2022
 - Over last 6 months, the Bylaw Committee sought input from:
 - Executive Committee
 - Workgroup Chairs
 - Members
- Process required for updates



Overview of Proposed Changes

- Removes requirement for Committee/Workgroup Chair be EC member
- Minor updates to language to assure current practice and structure are reflected
- President will chair EC & General Membership Meetings
- Reorganization of Committees & Workgroups
 - Formal addition of Workforce Development
- Modified Organizational Structure
 1. Current Executive Committee renamed to Board of Directors
 2. Removes Past President Role as Officer – increases At Large members to 13
 3. Addition of newly organized EC (9 BOD Members)
 - Appointed by BOD annually
 - Pres, Pres-Elect, Vice Pres, Treasurer, Secretary, Past Pres & 3 BOD members
 4. Creation of Forums to meet unique needs of members

Grant Updates



NJACCHO PHEP Coordinator

- PHEP works within the Health Emergency Preparedness & Response to:
 - Address programmatic requirements
 - CDC public health capabilities
- PHEP works with local partners to support the readiness of NJ regions and LHDs

The PHEP position is here to assist in activities and deliverables for NJDOH such as:

- Conducting risk assessments
- Reviewing and providing guidance with plans
- Conducting drills & exercises focused on the 15 National Public Health Preparedness Capabilities



Some examples of how we can assist

Training &
Development (ICS,
Tabletop,
Functional and/or
Full-Scale
Exercises)

Communication
Testing

Document Review
(EOP, Public Health
Annexes conversion
to ESF's, Business
Continuity Plans,
etc)

Hazard
Vulnerability
Analysis
(HVA)

Previous / Current Projects

- Emergency Preparedness Committee
 - Open enrollment come join us!
- Tabletop Exercise with Bloomfield
- Healthcare Coalition Involvement
- Medical Response & Surge Exercise (MRSE) was rescheduled to 11/11
- COVID19 AAR Workshops
- Quarterly Newsletter





Project Firstline

TOTAL TRAININGS – 45

OF TOPICS – 17

TRAINEES – 1,070

Recent Announcements



New Trainings Posted by PFL

Hi Everyone,PFL came out with two new series (with toolkits) for your to use. These se...

Posted on:
Aug 14, 2022, 1:27 PM



PFL Playbook

Hi Everyone,Attached here and also included in the first module is the PFL Communica...

Posted on:
May 11, 2022, 6:50 PM




Complete Your Train the Trainer - Claim your credits

For those who have not completed the items necessary for your credits, please remem...

Posted on:
Mar 27, 2022, 3:33 PM

Project Firstline Train the Trainer Part II

 [Edit](#)



<div> <div></div> <div>▼ PFL Train the Trainer Materials and Resources</div> <div> </div> </div>
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<div> <div></div> <div> Pre/Post Test Links and Session Feedback form for Trainees </div> <div> </div> </div>
<div> <div></div> <div> Social Media Downloadable Items </div> <div> </div> </div>
<div> <div></div> <div> PFL Media Resources </div> <div> </div> </div>
<div> <div></div> <div> Project Firstline Facilitator Toolkit </div> <div> </div> </div>
<div> <div></div> <div> PFL-FacilitatorToolkitGuide-508 (1).pdf </div> <div> </div> </div>



Project Firstline

CQI

PRE/POST TESTS AND FEEDBACK SURVEYS

Project Firstline

- Facilitated breakout rooms
- Infection control training topics beyond COVID-19
- TtT to provide additional info on Optimized Standards of Care and adult teaching methods
- Advanced level infection control topics
- Great introductory seminar that was well organized and presented
- Great overview and analogies
- Well done. Basic topics that need to be reinforced
- Session was thoughtfully prepared and professionally presented. Great webinar!

Strike Team

PSA WITH LHDS

TRAIN THE TRAINER / DIRECT TRAINING TO SNF AND LTC

SURVEY OF LTC AND SNF

CHECK EMAIL NOVEMBER 21, 2022

Workforce Development Grant



APHA CONFERENCE
SCHOLARSHIPS



CERTIFIED PUBLIC
MANAGEMENT
SCHOLARSHIPS

**ADDITIONAL
SCHOLARSHIPS
AVAILABLE**



NEW TO PUBLIC HEALTH
(N2PH) RESIDENCY
PROGRAM



AAR SESSIONS

4 Awarded:

1. Nagiyan Sylejmanovski
2. Mikaela Kestler
3. Patrick Anderson
4. Jenna Bruno



After Action Reporting (AAR) Sessions

County	Date	# of Participants
Somerset County	9/12/22	17
Monmouth County	9/14/22	13
Bergen County	9/15/22	17
Union County	9/16/22	8
Morris, Sussex, Warren, Hunterdon, Passaic & Hudson Counties	9/19/22	34
Essex County	9/20/22	10
Middlesex County	9/21/22	4
Cape May, Atlantic, Cumberland, Salem, Ocean Counties	10/5/22	34
Mercer County	10/6/22	21
Camden, Burlington, Gloucester Counties	10/7/22	17
Online Session	10/25/22	10



COVID-19 AAR Development Workshop Feedback

Presented by Emergency Preparedness Solutions

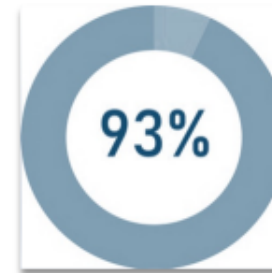
Sponsored by NJACCHO

Attendees: 181 in person & 9 virtual

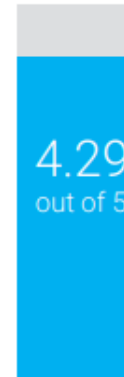
91%, equating to 4.55/5 felt the guidance and tools provided will support their **ability to implement what was learned.**



93% of participants reported **understanding the learning** objectives of the course.



The presentation **style was engaging.**



What attendees are saying...

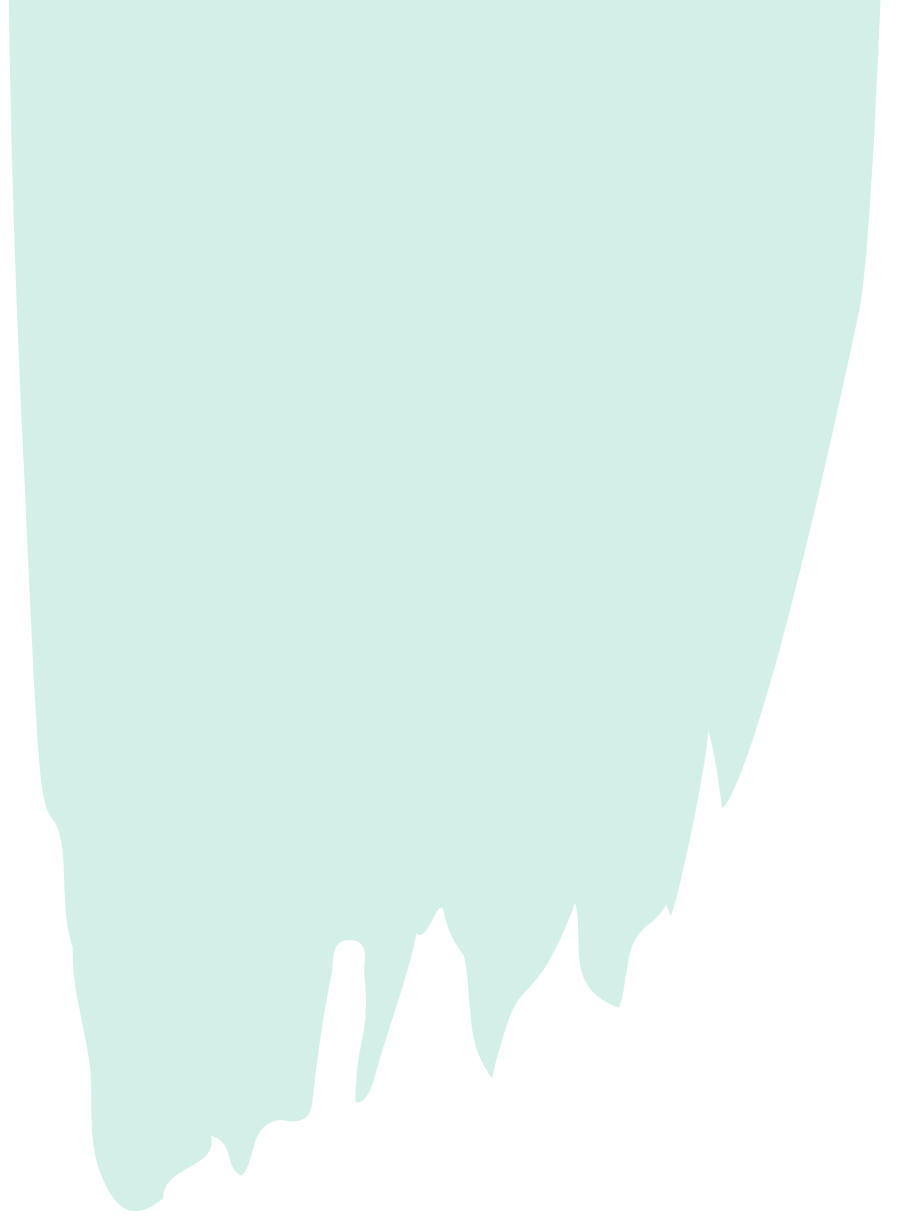
"I found the course very helpful, and the instructor was well rehearsed in his teachings. As someone new to my position, the instructor made the course make sense to me, and I appreciated it."

"This was a great training! Extremely helpful tips on how to create a successful AAR."

"It was great, very informative and interesting. I was happy to make new connections as well."

"The instructor was great and made the class feel engaged and interactive."

Leadership Opportunities



Dale Carnegie – Cohort 1



2023 Leadership Opportunities

Adaptive Leadership

2-Day Learning Session

3/8/23 & 3/9/23

Forsgate Country Club,
Monroe

Registration expected to
open early January 2023

Emergenetics

Full day session

Northern and Southern
sessions

Dates/Locations TBD

- Targeting early May

Upcoming Scholarship & Program Opportunities

- 2023 NACCHO Preparedness Summit
 - Recover, Renew: Reprioritizing All Hazards Preparedness
 - April 24-27, 2023
 - Application Open mid-December
- Dr. Samantha Nutt – April 20, 2023
- NJPHA Conference – April 21, 2023
- PHACE Statewide Program - TBD



New to Public Health Residency Program

STEPHANIE GORMAN

MORRIS COUNTY DIVISION OF PUBLIC HEALTH, ASSISTANT HEALTH OFFICER
NJACCHO VICE PRESIDENT

SYLVIA BOOKBINDER

NJACCHO, CONSULTANT



* FUNDED BY NJDOH WORKFORCE DEVELOPMENT GRANT

Background



- National Cohort Based Program
- NJ is the 2nd state offering a State Based Cohort
- Program Designed to:
 - Promote retention
 - Address barriers to workforce development
 - Support new graduates and other professionals as they transition to practice

Program Goals



- Contribute to positive socialization and transition to Practice
- Reduce job stress and improve satisfaction
- Build competence
- Develop interprofessional skills
- Expand critical thinking
- Promote professional practice behaviors and role formation
- Promote organizational commitment and leadership
- Offer discipline-based education and technical skills

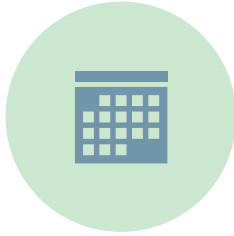
Program Objectives



By the end of the residency program, the new public health professional will:

- Apply learned concepts from the Foundational Public Health Services model to their public health professional practice.
- Increase knowledge, skills, and confidence for competent public health practice.
- Access tools and resources applicable to public health practice in New Jersey.
- Apply health equity and social justice concepts to public health practice.
- Demonstrate enhanced cultural humility, knowledge, and skills in their individual practice.
- Research, plan, and present an evidence-based practice project within their local health department or community.

Overview and Key Components



12-MONTH
PROGRAM



SELF-PACED
ONLINE LEARNING
MODULES



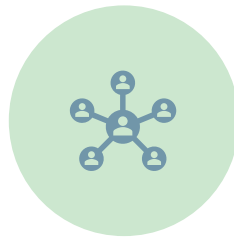
SYNCHRONOUS
DISCUSSIONS



FACILITATED
REFLECTION



EVIDENCE-BASED
PRACTICE PROJECT



NETWORKING &
PEER SUPPORT



MENTORSHIP



12 Monthly Sessions



Public Health
Overview



Communicable
Disease



Health Equity



Chronic Disease
and Injury
Prevention



Environmental
Health



Accountability
and Performance
Management



Maternal, Child,
Family Health



Access to and
Linkage with
Clinical Care



Emergency
Preparedness



Leadership &
Policy
Development



Communication
& Community
Partnership
Development



Presentation of
Evidence-Based
Practice Project



Resident Details & Timeline



Applications
Open
11/4-11/22

Residents
Notified of
status -
December

Orientation –
January 2023
Program Runs
February 2023
– January
2024



Mentor Details & Timeline



Applications
Open
12/1-12/31

Mentors
Notified of
matching –
February 2023

Orientation –
February 2023
**Monthly
Meetings**
March 2023 –
January 2024



Applications NOW OPEN



Continuing Education Credits

- Residents
 - Nursing (ANCC) – 77.00 contact hours
 - CHES – 77.00 Contact hours
 - 65.5 Entry Level; 11.5 Advanced level
 - NJ Public Health CE – 36 hours
- Mentors
 - Up to 5.5 hours based on participation

Resident Application Link



Enhancing Local PH Infrastructure

- Award - \$75M
- Letter of Intent issued
 - Still awaiting final approval
 - Award amounts to be released upon final approval
- Next Steps:
 - Hire Grant Program Managers
 - Release RFA for all LHDs
- Timeline
 - Year 1 – 10/1/22 – 6/30/23
 - Year 2 – 7/1/23 – 6/30/24
- Budget
 - Additional dollars anticipated for Year 2
- Award amounts based on prescribed formula in RFA
 - Population
 - CRE (Community Resilience Estimates)
 - \$100,000 - \$4.5M



Grant Goals

1. Increase health equity for disproportionately affected populations
2. Streamline processes, supported by technology and automation.
3. Strengthen organizational capacity to drive progress on public health priorities and increase capacity across LHDs.
4. Expand data collection and infrastructure to drive driven decision making with the aim to improve equity.
5. Develop multilingual, culturally appropriate communications/public health campaigns and share across LHDs.
6. Codify institutional knowledge and COVID-19 specific lessons learned.
7. Enhance and/or continue ongoing COVID-19/communicable disease mitigation efforts.

Workforce Development Survey Raffle Winners

- 91 Responses
- 37 Entered Raffle

NACCHO Update

NACCHO, with Big Cities
Coalition and ASTHO receive
Fries Award





PHACE Updates

(Public Health Associations' Collaborative Effort)

- Submitted a formal request to meet with the NJDOH Commissioner on behalf of all the participating associations
 - Initial response indicated receipt, but no scheduling
- PHACE members agreed to work with NJACCHO on a statewide spring meeting funded by the workforce development grant
 - Intention to bring in national speakers from NACCHO and PHAB
 - Planning team has been created to work to design an interesting meeting that will garner lots of interest across the state
- Public Health Incubator
 - The representative from Acenda Integrated health has agreed to meet with PAHCE representatives at our next meeting
 - Connections are intended to provide updates on the process and for their future efforts and the vision for the institute moving forward



Open Forum

2022 - 2023 Slate

*Position removed if bylaw
revision passes

**Position is removed, and
Megan moved to Past
President if bylaw revision does
NOT pass

Name	Position	Term	Health Department
Chris Merkel	President	2022-2023	Monmouth County
Stephanie Gorman	President Elect	2022-2023	Morris County
Chris Hellwig	Vice-President	2022-2023	Hamilton Township
Holly Cuccuzella	Secretary	2022-2023	Burlington County
Margy Jahn	Treasurer	2022-2023	Freehold
Marconi Gapas	Immediate Past President	2022-2023	Union Township
	Past President*		
Lynette Medeiros	Member at large	2021-2023	Hoboken
Dan Regenye	Member at Large	2021-2023	Ocean County
Paschal Nwako	Member at Large	2021-2023	Camden County
Maya Lordo	Member at Large	2021-2023	Essex County
Cinthia Weaver	Member at Large	2021-2023	Retired
Kevin Sumner	Member at Large	2021-2023	Middle-Brook Regional
Derrick Webb	Member at Large	2022-2024	Mt. Olive
Stephanie Carey	Member at Large	2022-2024	Retired
Peter Tabbot	Member at Large	2022-2024	Rockaway
Megan Avallone**	Member at Large	2022-2024	Westfield
Andrea Alvare	Member at Large	2022-2024	Union County
Sarah Perramant	Member at Large	2022-2024	Bloomfield
Lucy Forgione	Member at Large	2022-2024	Bernards

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Year in Review

Marconi Gapas

A large, horizontal, teal-colored brushstroke with a textured, painterly appearance, located in the upper half of the image.

Swearing in of President